

(to be considered for
approval at 2/18/97
Senate meeting)

**SENATE MINUTES
UM-ST. LOUIS
January 21, 1997
3:00 p.m. 126 J. C. Penney**

The meeting was called to order at 3:02 p.m. by Secretary David Ganz, who announced the resignation from the Senate of Chairperson Lois Pierce. Explaining that Dr. Pierce has accepted appointment as a Faculty Fellow in the UM Office of Academic Affairs, Professor Ganz reported that Dr. Lawrence Friedman was designated by the Executive Committee to serve as Chairperson for the remainder of the academic year, pending confirmation from the Senate. It was moved and seconded to confirm the appointment. Vice Chancellor Roosevelt Wright inquired about the fate of the Senate Committee on Curriculum and Instruction, which Dr. Friedman presently chairs. Professor Ganz replied that, in true masochistic fashion, Dr. Friedman is willing to continue chairing the Committee. With this clarification, Dr. Friedman's appointment as Senate Chairperson was confirmed by the Senate. Professor Ganz passed the gavel to Dr. Friedman to enthusiastic applause, and Dr. Friedman commented that as an ex officio member of the Intercampus Faculty Council this year, he will be sitting at the table with his sixth UM President.

Minutes from the previous meeting (held December 3, 1996) were approved as submitted.

Report from the Chancellor -- Chancellor Blanche Touhill

The Chancellor reported that Career Services has installed a new system which links students with prospective employers over the Internet. Last year, 450 students found positions through cooperative education and other career experience programs administered by UM-St. Louis. These students are earning more than \$3.7 million today.

Chancellor Touhill announced the on-campus head count as 11,378 and shared the expectation that enrollment and credit hour generation for this semester will be down slightly from a year ago. Despite this, she reported, the occupancy rates at our residential centers and at the University Meadows apartments are above last year. Total occupancy is averaging about 90 percent.

An all-time record high for single-month gifts was established in December, when University Relations booked more than \$4.2 million in cash, property transfers, and in-kind contributions. The University received just over

\$5.4 million in gifts during all of last fiscal year. The Chancellor thanked the deans, directors, and faculty members who have helped in the campus's fund raising efforts.

More than 1,800 students per day are using the various student computing labs, an increase of 30 percent from last year. Our servers are handling about 150,000 pieces of student e-mail each month.

A total of 47 new phone lines have been installed to improve off-campus access to the computer network. Faculty can access the phone bank by dialing 653-3100. Chancellor Touhill reported that over the past year we have tripled our capacity for off-campus access to the campus computer network.

A new program has been created to enhance communication and relationships between faculty and campus technical staff. The Faculty Liaison Program pairs 35 faculty members with individual staff members in the Office of Computing and Networking Services. Eventually, these faculty members will serve as information agents within their respective units.

In closing, the Chancellor announced that the University will be hosting a colloquium on January 24 featuring four Federal Reserve Bank presidents. Senators were encouraged to attend. It is unusual, the Chancellor said, for Federal Reserve presidents to make joint public appearances.

The Chancellor invited questions from the floor. Dr. Harold Harris expressed disappointment that the Senate Committee on University Libraries, the Senate Committee on Physical Facilities and General Services, and the Senate Executive Committee were not informed of the proposed merger with the Mercantile Library until the formal announcement was issued. The result, he felt, was insufficient faculty input. Chancellor Touhill said that she has been working toward various partnerships in the community for a number of years. When the Mercantile Library was ready to explore such a partnership, confidentiality became a condition. She shared information with top-ranking administrators on a need-to-know basis.

Dr. Burkholder asked about a timetable for moving the collection to UM-St. Louis. The Chancellor explained that we have three years after closing to move it. She said she expects that a consultant will be hired to decide what will come to us and what will be sold. This prompted Dr. Joseph Martinich to comment that it would be very difficult for a consultant to know the research potential of the material for our own faculty as well as faculty at Washington University and Saint Louis University. He suggested a very formal outreach structure of faculty input to determine what is kept. Chancellor Touhill assured him that Library Director Joan Rapp will work with the Libraries Committee and with the Faculty as we move forward with this partnership.

Dr. Harold Harris followed up his earlier remarks by noting that the Chancellor shared information about the merger with a group of administrators that are larger in number than the Senate Committee on University Libraries. He suggested that the Chancellor could have instructed the Committee that the information was confidential. Chancellor Touhill said the decision was hers and that she accepts the responsibility.

Report from the Intercampus Faculty Council -- Dr. Silvia Madeo

(see attached)

Dr. Madeo invited feedback concerning the proposal to designate an ombudsman to assist in resolving grievances.

Report from the Student Government Association -- Mr. Robert Fritchey

Mr. Robert Fritchey, President of the Student Government Association, apologized that his class schedule last semester interfered with his attending meetings of the Senate and thanked Ms. Angela Hornaday and Mr. Stephen Bartok for their assistance. He reported that the first meeting of 1997 is scheduled for January 29. There are two major items on the agenda: SGA elections (which he said he is hoping to schedule in early-April, and which he would like to combine with the Senate's student elections) and helping to expedite the implementation of a stop hour. Senators were invited to share their advice and comments with Mr. Fritchey.

Report from the Committee on Appointments, Tenure, and Promotion -- Dr. Mark Burkholder

Dr. Burkholder reported that the Committee met on Saturday, January 18, to consider 24 recommendations: 17 for tenure and promotion to the rank of associate professor, 1 for promotion to the rank of associate professor, and 6 for promotion to the rank of professor. He informed senators that the Committee's recommendations were forwarded to the Chancellor earlier in the day.

Report from the Committee on Curriculum and Instruction -- Dr. Lawrence Friedman

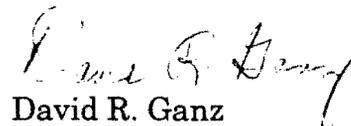
Dr. Friedman called the Senate's attention to course actions and minor "housekeeping" revisions to proposals detailed in the agenda.

Report on Recycling -- Mr. Robert Roeseler

Mr. Roeseler reported on our recycling efforts. He informed senators that the company which we worked with when we began recycling in November 1995 has gone out of business. Previously, we were earning 3-1/2 cents per pound of recycled goods; now the contract is for .5 cents per pound. The campus has collected 104 tons of paper. A total of \$995 has been received from the recycling company, and that money has been assigned to the Grounds Department for the purchase of trees for the campus. SSB and Clark Hall have generated the most recyclable material; GSB and Woods Hall, respectively, are the next-highest. Mr. Roeseler reminded senators to avoid mixing garbage with recyclable paper products and thanked them for their past help and future cooperation.

Completing the business at hand, the Senate adjourned at 3:40 p.m.

Respectfully submitted,


David R. Ganz
Senate Secretary

Attachments: Report from the Intercampus Faculty Council

(minutes written by Ms. Joan M. Arban,
Senate Executive Assistant)

Intercampus Faculty Council Report January 21, 1997

The IFC met on December 18, 1996.

The group considered a resolution from the St. Louis Faculty Council, concerning overlapping rights and responsibilities of academic units with centers and other non-academic units. IFC members were asked to determine if there are similar concerns on other campuses. This topic will be revisited on a later date with input from all campuses.

With the goal of improving relations between curators, administration and faculty, a series of breakfasts will be held when the Curators visit the campuses for Board meetings. The first breakfast was held in Columbia with discussion focused on six points of common interest developed by Interim President George and Dennis Sentiles of the Columbia campus. The next breakfast will be in St. Louis on January 31.

The search for a system president is moving more slowly than expected. A short list of six candidates has been developed; it will be narrowed to three. The president of the Alumni Alliance is now included on the President's Succession Committee, and a faculty Advisory Group is to be consulted.

The IFC spent a great deal of time discussing medical benefits. Susan Feigenbaum noted that United Health Care went out to bid for two major specialties and chose a contractor that currently excludes Washington University specialists. Susan characterized this action as a breach of contract with university employees because network books were distributed during the enrollment period; people made decisions based on those books, and three months later premier groups are in the process of being dropped. There is concern that this is the beginning of trend, perhaps leading to elimination of other major groups of specialists. Two resolutions arose from this discussion.

Resolution 1: Faculty and other employees affected by benefits shall have full access to any contract negotiated between the University and its insurers.

Resolution 2: Whereas United Healthcare distributed provider network books to UM employees to facilitate their choice of a medical insurance offering for calendar year 1997, it is incumbent that United Healthcare guarantee access to these network providers for the whole of 1997. Specifically, the faculty and staff of the University of Missouri consider it a breach-of-contract for United Healthcare to narrow its panel of specialists by excluding major physician speciality practices that were advertised as part of the network during the open enrollment period. "Major" practices include those that have accounted for a significant level of utilization by UM employees during 1996 or those that offer nationally-recognized tertiary treatment above and beyond that which is generally available in the medical community.

Should United Healthcare refuse to make "whole" the network promised to UM employees during the open enrollment period, the University shall identify additional competitive medical insurance offerings and re-open enrollment no later than March 1, 1997, for employees on all affected campuses. Solely at its own discretion, the University may instead instruct United Healthcare to extend "in network" benefits to specialist practices excluded from the United Healthcare network (who were included in published materials distributed in November, 1996) during the 1997 calendar year.

A related discussion centered on equitable treatment of all employees in the System with regard to medical benefits. The following resolution resulted:

Resolution 3: The IFC recommends that University of Missouri faculty and staff benefits, i.e., medical, dental and retirement programs, be structured in such a way that all employees within the system are treated equitably. Specifically, the IFC is opposed to medical insurance program designs which have as a primary goal the channeling of University employees on selective campuses to University Hospital and Clinics or any other University-based provider. This includes, but is not limited to, differential coverage levels for University versus non-University providers.

The IFC recommends that a self-referral point-of-service plan like the UHC Choice Plan be developed and offered on all campuses. Ideally, such a plan would include University Hospital and Clinics, as well as any other willing hospital provider (e.g., Boone Hospital), as network providers for employees on the Columbia and Rolla campuses. Should University Hospital and Clinics be unwilling to participate in such a network on "equal footing" with other hospital providers, the University will actively discourage the offering of any other University Hospital and Clinics medical insurance plans, including their recently proposed low cost HMO in Rolla.

During the part of the meeting attended by System administration, Jim McGill affirmed that the System supports the second resolution, and he stated that contracts are already a matter of public record. With regard to the vision care contract, Express Scripts has not delivered an acceptable provider network. Options are to make this limited network available or to drop the option for the time being.

President George discussed an agreement from the Pew Higher Education Roundtable that the System should proceed on some specific tasks including (1) development of an electronic catalog of courses, (2) completion of a library catalog project, (3) completion of a reliable state-wide electronic network for television courses, and (4) consideration of state-wide forums for all faculty in a given discipline. MAFS (Missouri Association of Faculty Senates) twice yearly meeting might be a good place to discuss these issues.

President George expressed concern about Joint Resolution #2, which would require University prior to Nov. 1 to submit to the General Assembly a detailed budget. Unspent money at end of year would lapse and could not be moved between departments. He also noted that Governor Carnahan expects budgets for the next several years to be tight in spite of a strong economy because of Hancock Amendment limits.

President George would like feedback from each campus as to the desirability of an ombudsman who would work with faculty or staff to resolve grievances before a formal hearing is required. UMC is discussing having a faculty person play this role. The purpose would be to try to limit time spent on formal procedures. The person would play no role in promotion and tenure decisions. On most campuses at least half of grievances relate to promotion and tenure.

The final topic was a discussion of post-tenure review. While legislatures seem concerned with teaching, the actual emphasis in these reviews seems to be on research. Several members noted that we are all doing "post-tenure reviews" but there is no peer-review component. The group agreed that documentation of what we already are doing may be needed.

Silvia Madeo
January 21, 1997